

THE HINDU

Back to work!

CAREER *Tata offers flexi-time jobs for women on a career break*

The Tata Group announces its Tata Second Career Internship Programme (SCIP) in the city. The programme provides a platform to women on a career break, to return to the corporate sector.

It is open to women who have a professional qualification in Management / Accountancy / Law / IT / Design or Engineering, with a minimum of four years of work experience and a break between one and eight years for personal commitments.

As part of the programme, the selected candidates will get the opportunity to work on a 'live' business project offered by Tata Group companies with approximately 500 hours of engagement.

This will be spread over five to six months on a flexi-time basis. They will get to work with Tata managers who will be their guide till the end of the project. Individuals are provided with project fees between Rs. 3 lakh to 4 lakh and a work certificate.

This year, the application process is an 'ongoing-online' feature.



Aspirants from the city can visit www.tatasecondcareer.com to view, select and apply for 'live business projects', online, throughout the year. Projects with various Tata group companies are on offer, spanning multiple expertise domain areas such as marketing, sales, advertising / communications, human resource management, finance / accounting, legal, manufacturing, engineering, design, IT, corporate planning, hospitality, retail, and CSR, among others.