Break ke baad

Was it a maternity career break? Or you went sailing around the world? Whatever was the reason, if you wish to come back to the corporate world, here is a platform to help you achieve your break ke baad dreams.

Women who took a career break and wish to re-enter the corporate industry has a platform- SCIP (Second Career Internship Programme) by the Tata group. The application process is an ‘ongoing-online’ feature. Aspirants can log onto www.tatasecondcareer.com to view, select and apply for ‘live business projects’, online, throughout the year, just like any other job portal.

Projects offered
Projects with various Tata group companies are on the offer, spanning multiple expertise domain areas such as Marketing, Sales, Advertising/Communications, Human Resource Management, Finance/Accounting, Legal, Manufacturing, Engineering, Design, IT, Corporate Planning, Hospitality, Retail, CSR and other corporate functions.

Work hours
As part of the programme, the selected candidates will get the opportunity to work on a live business project offered by Tata group companies with approximately 500 hours of work. This will be spread over five to six months on a flexi-time basis. Individuals are provided with project fees between Rs 3 to 4 lakh and a work certificate.

Who is it for?
SCIP is open for women who have a professional qualification in Management, Accountancy, Law, IT/Design or Engineering, have a minimum of four years of work experience and who have taken a minimum of one year or a maximum of eight years break in their career for personal commitments.