

Make the most of second chances

OPPORTUNITIES FOR WOMEN If you are a woman who took a career break to look after your family, here's a chance to get back to work on your terms

The Tata Group has announced the launch of the fourth edition of the Tata Second Career Internship Programme (SCIP), an initiative to provide a platform to women on a career break, to return to the corporate sector. This year, the programme has taken a step forward by making the application process an "on-going-online" feature.

Aspirants can now log onto www.tatasecondcareer.com to view, select and apply for 'live business projects' online, throughout the year, just like any other job portal. The website has received more than 20,000 hits within a week, with around 1,770 registrations, already, from cities across India including Mumbai, Bangalore, Pune and Chennai.

As part of the programme, selected candidates will have the opportunity to work on a business project offered by Tata group

companies with approximately 500 hours of engagement. This will be spread over five to six months on a flexi-time basis. They will get to work with the best of Tata managers, who will be their guide till the end of the project. Individuals are provided with project fees of between Rs.3 to 4 lakhs and a work certificate.

Eligibility

SCIP is open for women who have a professional qualification in Management / Accountancy / Law / IT / Design or Engineering, with a minimum of 4 years of work experience. Those who have taken a minimum of one year or a maximum of 8 years break in their career for personal commitments may apply too.

There are many women who shift their focus to their personal lives at the expense of their career. As the years pass, these

women find it increasingly difficult to get back to the workplace. The Tata Group came up with Tata Second Career Internship Program (SCIP) in the year 2008 to help such women transition back to the work schedules. Launched first in Mumbai, Tata SCIP was extended to Pune and Bangalore, with Chennai being the new entrant this year.

Apply today

The Tata Group has created a dedicated Tata Second Career Internship Programme (SCIP) team to ensure a timely and transparent selection process. SCIP projects will be allotted based on the area of expertise of the woman applicant after a rigorous selection process. Applicants can visit the SCIP portal (www.tatasecondcareer.com) for further details on projects, applications and selection procedure.

